



Job Description (March 2019)

Job Title	<i>Shift Supervisor, Aggregate Manufacture</i>
Department	Carbon8 Aggregates, Avonmouth
Reports To	Assist Site Manager
Responsible For	Day to day safe running of the Avonmouth Plant
Interacts With	GMO, Site Manager, Assistant site manager, Team leaders Quality Control Supervision and Maintenance engineer, Production Staff, Plant Contractors and Suppliers
Hours of Work	Primary 40 hours/week 06:00:14:30,14:00:22:30 and 22:00:06:30 with a half hour break Mon-Fri.

Job Purpose
<p>Reporting to the Assistant Site Manager, the jobholder is responsible for leading a small production team including a Maintenance Engineer, Quality Control Technician and appropriate contractors and suppliers, to deliver the safe and efficient operation of the Carbon8 aggregate manufacturing plant.</p> <p>Often being the most senior person on site, the role is to ensure your team comply with all legal and operational requirements as detailed within the manuals, systems and permits, whilst achieving the production volume and quality targets.</p> <p>Activities include carrying out daily, weekly and monthly checks as detailed in the site operating, supervising cleaning and maintenance procedures. To plan and manage your team efficiently to ensure continuous operation, with proactive identification potential breakdowns of the plant and equipment. Undertake repairs with the maintenance engineer and liaise with other Shift Supervisors.</p>

Key Duties
<p>Shift Supervisor, Aggregate Manufacture:</p> <ul style="list-style-type: none"> • To Supervise the health, safety and welfare of all employees, contractors and visitors whilst they are on site and primarily within the production buildings and associated areas. • The ability to plan and schedule the operations in a production environment, delivering the plan and making adjustments and decisions whilst under pressure. • The ability to promote a high level of motivation and morale to lead a team, ensuring that the plant is operated in a safe and legal manner in full compliance with the relevant Manuals and Permits within the quality system. • To take full responsibility of the shift and overnight for the whole site. • To plan and manage your team in day to day operation matters and assisting the managers to ensure that any shift issues are dealt with and reported at the earliest opportunity.

- Ensure that all required daily, weekly, and monthly checks are completed and recorded as specified in the manufacturer's handbooks / site manuals or procedures.
- Lead by example and take a pro-active approach to establish and maintain a high level of awareness within the site for Health, Safety, Welfare, Quality and Security matters, whilst developing and promoting your team's ideas for continuous improvement.
- To ensure the Carbon8 site and environs are maintained in a clean and tidy condition.
- Train coach your team with the help of the Assistant site manager.
- Carry out any other duty required by the management team.

Key Skills / Experience

- At least 5 years' supervisory experience within a production industry.
- Strong team worker with ability to lead and motivate in a physically demanding environment.
- Confident and diplomatic communicator, both written and verbal, demonstrating attention to detail, with excellent computer and administrative skills.
- Sound judgement skills with a rational approach to leading a team, and delivering the best customer service, both internally and externally.
- Ability to identify areas for improvement and implement system changes to the manufacturing process within a growing business.
- Hands on approach to train and develop your team across a range of activities including confined space working, mobile plant operation, maintenance and cleaning and operation of the production process.
- Be able to demonstrate their competency in these areas.

Desirable Skills / Experience

- Ability to offer ideas and thoughts for discussion to promote the development of the business.
- Holder of an IOSH qualification.
- Hold appropriate mobile plant operating certificates, ideally with the ability to train others.
- Experience within an aggregates, concrete or waste environment.
- Knowledge of waste or environmental legislation.
- First Aider, Fire Training, Manual Handling and other appropriate qualification.
- Supervisory or management qualification.

If you are interested in this position, please email your CV and salary expectation to Careers@c8a.co.uk or visit our website www.c8a.co.uk/careers where you can download an application form.

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